



ADITYA BIRLA CAPITAL

PROTECTING INVESTING FINANCING ADVISING

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# THE TRAITS THAT TOOK THE CROWN

## Diverse Group



**Himanshu Kapuria**  
CEO, ITC  
The overall experience was very good. Initially, we thought it would be an assembly line, but later we got a fresher, a good engineer—a diverse group of candidates. What also stood out was that some with high profile CEOs did not meet the standard, whereas others without these showed a lot more promise.

## Question Sample



**Saugata Gupta**  
CEO, ITC  
You're not the table tennis team. What has been your leadership learning from sports? What do you think about the controversy about Sachin's retirement? (Sachin's retirement was a controversial topic at the time.)

## Question Sample



**Sanjay Ingal**  
CEO, ITC  
You're not the table tennis team. What has been your leadership learning from sports? What do you think about the controversy about Sachin's retirement? (Sachin's retirement was a controversial topic at the time.)

## Question Sample



**Dev Bhattacharya**  
CEO, ITC  
You're not the table tennis team. What has been your leadership learning from sports? What do you think about the controversy about Sachin's retirement? (Sachin's retirement was a controversial topic at the time.)

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**Sanjay Rishi**  
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## Candidate Take

The interview was smooth and the questions were directed not only to test my knowledge but also towards my point of view and my ability to recommend solutions. The panel tried to gauge my train of thoughts and I hope I did well on overall. (SUKANT KUMAR, IITM, 2013-15)

## How they picked the Young Leaders

Not a single question was repeated and the diversity between the two rounds was significant. The panel tried to gauge my train of thoughts and I hope I did well on overall. (SUKANT KUMAR, IITM, 2013-15)

## Fun Moment

A candidate when asked about which dream company was listed at Saugata Gupta said: "I know you listed Maruti." Gupta smiled, was asked to mention a car that he was driving there as a judge, and it would be no problem at all even if he mentioned some other company's name as per his response.

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## Great Achievers



**Vivek Gambhir**  
CEO, ITC  
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## Great Achievers



**Anay Sawhney**  
CEO, ITC  
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## Candidate Take

This panel was very comfortable. Both of them being such big business leaders were very humble. Their jovial side made me very comfortable. (Anay Sawhney, IITM, 2013-15)

## How they picked the Young Leaders

It was a panel of two experienced CEOs from two different business processes. Both of them being such big business leaders were very humble. Their jovial side made me very comfortable. (Anay Sawhney, IITM, 2013-15)

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## Members of the audience take in every word



## A young leader poses for a picture



## Dev Bhattacharya interacts with the young leaders



## Krishna Kumar, Dev Bhattacharya & Sanjay Rishi are all ears



## Krishna Kumar & Dilip Gaur



## Krishna Kumar & Dilip Gaur



# SCROLL OF HONOUR

<b>ADISHYK ARJUN</b> Indian School of Business, Mumbai	<b>KUNAL KIKKAR</b> Mumbai Institute of Systems Engineering, Mumbai	<b>SHUBHAM AGARWAL</b> International Management Institute, New Delhi
<b>ANVIL AGARWAL</b> Jamnalal Bajaj Institute of Management Studies, Mumbai	<b>MADHAR HOSSAIN</b> Institute of Management Technology, Ghazipur	<b>SMRITI SRIVASTAVA</b> Media Institute of Communication, New Delhi
<b>MANOJ SINGH</b> Management Development Institute, Gurgaon	<b>MITALI BHANDARI</b> Mumbai Institute of Systems Engineering, Mumbai	<b>STUTI PANDEY</b> Senior, School of Management, Jamshedpur
<b>ABRAHAM SHAH</b> PITB, IN Business School, Mumbai	<b>NISHU GUPTA</b> Faculty of Management Studies, New Delhi	<b>SURAJ PATRA</b> Systems Centre for Management, Pune
<b>RAHUL SAHU</b> Senior, School of Management, Lucknow	<b>SAHITYA VEERAVALLI</b> Faculty of Management Studies, New Delhi	<b>TANYA MEHTA</b> Management Development Institute, Gurgaon
<b>JAGANNATH MISHRA</b> Kavayitri Institute of Management, Bhubaneswar	<b>KRITI JAIN</b> Indian School of Business, Hyderabad	<b>VASUNDHARA JAIN</b> Kavayitri Institute of Management, Bhubaneswar

## Methodology

ET Young Leaders & School Edition was launched to identify and recognize leadership talent in B-Schools. The B-School edition of ET Young Leaders with the Aditya Birla Group as Presenting Sponsor launched in September 2014. The programme selected final year full-time postgraduate students studying in top business schools in India on their potential to become future leaders.

## Question sample

You're not the table tennis team. What has been your leadership learning from sports? What do you think about the controversy about Sachin's retirement? (Sachin's retirement was a controversial topic at the time.)

## High on Energy



## CEO Take

I liked the progress to make an impact and the self-awareness young leaders demonstrated. They are clear on the path they want to choose for themselves. It is great to see ambition, maturity and clarity going hand in hand. Experience and exposure will surely widen their lens.

## Candidate Take

This panel was very humble and gave me a lot of time to talk. They made me think about my work and industry, and ways to overcome the industry challenges. (Dilip Gaur, IITM, 2013-15)

## How they picked the Young Leaders

It was a panel of two experienced CEOs from two different business processes. Both of them being such big business leaders were very humble. Their jovial side made me very comfortable. (Anay Sawhney, IITM, 2013-15)

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Photo: Bharat Chandra and Nile Sankar